

NCEAS Community Contributions May 2024

The NCEAS community is based on building up and supporting our community, and sharing our skills and best practices in open and inclusive ways. We are committed to advancing diversity, equity, inclusion, and justice (DEIJ) in ecology and environmental science and encourage everyone at NCEAS to help realize our strategic plan. These ideals require action and collaboration from all members of our community to keep the Center and our ethos thriving.

As a member of NCEAS, we encourage you to find ways to regularly contribute to the vibrant community we are fostering and the wider community of ecology and environmental science as it fits within the NCEAS mission. Ultimately our goal is to encourage a spirit of service. Time spent in this capacity can and should be during your regular work hours, not in addition to them, so feel free to carve out space in your existing schedule to participate. This system is fully supported by all members of NCEAS' Executive Team. We encourage you to communicate with your supervisor regarding service contributions, particularly if the activity is a significant time commitment. Service can be highlighted in merit and promotion processes.

Some ways that NCEAS employees have contributed in the past include: joining the Roundtable Committee, helping to organize and implement NCEAS social events, caring for NCEAS common spaces, organizing a training or hacky hour, and giving a seminar. There are many potential ways to contribute to the NCEAS community and we want to encourage you to contribute in ways that match your interests and passions.

When considering an activity, ask: Does this activity contribute to a vibrant NCEAS community? When in doubt, discuss options and the timing of your contributions with your supervisor.

